

INTERNAL QUALITY ASSURANCE



REPORT OF THE ACTIVITIES OF IQAC 2016-17

Along with other activities and initiatives to improve quality benchmarks, the IQAC took steps in the processes of promoting quality at various levels. Programmes for quality enhancement were organized for students, faculty and non-teaching staff.

- Introduction of Online Attendance.
- Career Guidance and Placement was strengthened
- *Scholar Brevis 2016* The induction programme for first-year degree students was conducted on the 21st of June 2016.
- The Youth Forum of Kerala Chamber of Commerce and Industry, the Albertian Institute of Management, and the Internal Quality Assurance Cell (IQAC) jointly organized a workshop on *Effective Entrepreneurship* on 27th June 2016. The workshop was formally inaugurated by Mr Deepak Sathyapalan, CEO, Beaumonde, The Fern, Kochi. Four successful entrepreneurs who were the office bearers of KCCI shared their experiences, which was really a learning process for the students. They also explained to the students the risks and challenges they faced in achieving success in business.
- Preparatory work for the 4th Cycle of Assessment and Accreditation of NAAC was undertaken. A series of meeting for all the academic staff members were conducted to sensitize the staff about the accreditation framework. Department Quality Assurance Cells (DQAC) was created in each Department on 01st July 2016 and a DQAC Coordinator was appointed from among the faculty to facilitate quality initiatives in the Department and report to the IQAC office. The DQAC would monitor the various academic/educational activities in the Department and strive for quality and excellence in all actions.

- A Programme to improve the English Communication Skills of students was decided upon and the *Albertian English Learning Programme (AELP)* was implemented as a compulsory English learning programme for the first semester students of the College for the academic year 2016-17. The Albertian English Language Programme (AELP) was initiated on 08-Aug-2016 to build in students, proficiency in English, a highly sought-after skill in the international workplace as fluency in English increases hiring potential.
- Remedial programmes for slow learners including the Student Support Programme
 were conducted on a regular basis by various Departments. Special programmes were
 held for the toppers in every class. In addition, the Walk with Scholar Programme with
 a teacher mentor for a group was effectively implemented.
- Training for Non-Teaching Staff Members in *Microsoft Office* was conducted on 05-Sep - 2016.
- Updated the online feedback mechanism feedback from various stakeholders including employers, alumni, staff and students was collected and collated for further deliberations and action.
- Facilitated the submission of proposals for NIRF, India Today Certification, RUSA,
 AISHE and other UGC initiatives.
- *Faculty Induction Programme* for new teachers was conducted from September 17 to 21, 2016.
- A National Workshop on Curriculum Development and Syllabus Revision was conducted on 27 October 2016. Dr. J. Letha, Vice Chancellor, Cochin University of Science and Technology inaugurated the event and addressed the gathering.
- Training for Non-Teaching Staff Members on *Tally Software* was conducted on 01-Dec- 2016.

- The Albertian International Knowledge Summit (AIKS 2017) an International Conference on Multidisciplinary Research and Albertian International Educational Expo was conducted from 25/01/2017 to 28/01/2017 to assemble like-minded intellectuals and professionals to trade ideas, thoughts, and views related to a specific topic in every discipline. The Albertian International Knowledge Summit 2017 provided ample room for budding researchers, teachers and anyone with a passion for learning to test and improve their quest for knowledge. Papers were presented by both the teaching faculty and students and poster presentations were made by students.
- The IQAC organised a seminar on *Autonomy In Pursuit for Excellence* on 21 March,
 2017. Rev. Dr Valson Thampu, former National Minorities Commission Member and
 Former Principal, St. Stephen's College, New Delhi was the key speaker for the same.
- On 7th and 8th April 2017, a National Workshop on Research Methodology was
 conducted as an initiative of the Department of Commerce in association with the
 Internal Quality Assurance Cell (IQAC). The participants garnered the idea that the
 methodology of research indicated and influenced the overall validity and reliability of
 the whole research to be conducted.
- Training on Website Updation for Teaching Staff Members and Non-Teaching Staff
 Members was conducted on 17-Apr-2017.
- As part of the quality initiative by IQAC, a 3 days Academic Retreat and Strategic Planning Workshop, *To Transform and To Lead* was organized from May 25 to May 27, 2017. The 3-day event had deliberations on all areas pertaining to the growth of St. Albert's College (Autonomous). There were various sessions by invited speakers and various group activities were conducted for staff development and empowerment.
- A calendar of Academic and Curricular Programmes was proposed and the Academic Calendar was followed to a great extent
- Proposed an effective online admission process and student data maintenance as well as the online Admission Process.

- The process of implementation of autonomy was facilitated in an effective manner through coordination, training and motivation for excellence in academic performances, the capability of self-governance and enhancement in the quality of education.
- The following teachers attended Professional Development Programmes in the Academic Year 2016-17

Sl. No	Name of Teachers who	Title of the Professional Development Programme	Date & Duration (From)	Date & Duration (To)
51. 110	nave attended	Orientation course for	(11011)	(10)
		programme Officers		
1	Dr. K. Madhusudhanan	of NSS	21/07-2016	27/07/2016
		Xavier Board		
2	Dr. Sabu M C	Participation	05/08/2016	08/08/2016
		Xavier Board		
3	Fr. Christy David Pathiala	Participation	05/08/2016	08/08/2016
		Xavier Board		
4	Dr. M.L. Joseph	Participation	05/08/2016	08/08/2016
		Xavier Board		
5	Fr. Antony Arackal	Participation	05/08/2016	08/08/2016
6	Mr Ashwin Mathew	Faculty Induction		
		Programme	17/10/2016	21/10/2016
		Faculty Induction		
7	Ms Deepa K R	Programme	17/10/2016	21/10/2016
		Faculty Induction		
8	Ms Irene Lal Menachery	Programme	17/10/2016	21/10/2016
		Faculty Induction		
9	Ms Mary Lidia K	Programme	17/10/2016	21/10/2016
		Faculty Induction		
10	Ms Mary Nefla	Programme	17/10/2016	21/10/2016
		Faculty Induction		21/10/2016
11	Mr Jefrin Johnson	Programme	17/10/2016	
1.0	NO.	Faculty Induction	17/10/2016	21/10/2014
12	Ms Neenu Jose	Programme	17/10/2016	21/10/2016

		Faculty Induction		_
13	Ms Arshdeep Kaur	Programme	17/10/2016	21/10/2016
		Faculty Induction		
14	Ms Selma T S	Programme	17/10/2016	21/10/2016
		Faculty Induction		
15	Dr. Prasanth K P	Programme	17/10/2016	21/10/2016
		Faculty Induction		
16	Ms Aswathy Raveendran	Programme	17/10/2016	21/10/2016
		Faculty Induction		
17	Dr Gisha Sivan	Programme	17/10/2016	21/10/2016
		Faculty Induction		
18	Ms Anu Thottappilly	Programme	17/10/2016	21/10/2016
		Faculty Induction		
19	Ms Subitha Sudheer M	Programme	17/10/2016	21/10/2016
		Faculty Induction		
20	Ms Amrutha Santhosh	Programme	17/10/2016	21/10/2016
		Faculty Induction		
21	Ms Nithya S Menon	Programme	17/10/2016	21/10/2016
		Faculty Induction		
22	Ms Angelina D'Silva	Programme	17/10/2016	21/10/2016
		Faculty Induction		
23	Ms Chithra K Pushpan	Programme	17/10/2016	21/10/2016
		Faculty Induction		
24	Ms Shini C M	Programme	17/10/2016	21/10/2016
		Faculty Induction		
25	Ms Geethu Joseph	Programme	17/10/2016	21/10/2016
		UGC HRDC		
26	Dr. Krishnakumar K S	Refresher course	29/11/2016	19/12/2016







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