



St. Albert's College (Autonomous)

An initiative of Archdiocese of Verapoly

Affiliated to Mahatma Gandhi University, Kottayam

(Accredited with "A" Grade by NAAC)

Gender Equity Policy

Approved on: 08-07-2020

Approved by: Chairman

St. Albert's College (Autonomous)

Prepared by:
Dean – Resource Mobilisation

Approved date: 08-07-2020



Approved by:
Chairman

Gender Equity Policy

Policy Statement

St. Albert's College (Autonomous) is committed to creating a community where all staff and students are equally respected and valued and enjoy equity of both opportunity and outcomes.

Process

St. Albert's College as an educational institution and an employer is committed to promoting gender equality and to ensuring equality of opportunity and outcomes for all staff and students.

Gender equality involves equality of opportunities and equality of results; it includes the redistribution of resources and responsibilities between women and men and the transformation of the underlying causes and structures of gender inequality to achieve substantive equality.

St. Albert's College will ensure that all staff, students and college policies, procedures, systems and structures actively promote gender equality and seek to expose and redress gender inequities.

The Equal Opportunity Employment process is reflected throughout St. Albert's College's staff recruitment and retention processes (the College will provide equal employment opportunities to all qualified persons without discrimination on the basis of age and sex).