



St. Albert's College (Autonomous)

An initiative of Archdiocese of Verapoly

Affiliated to Mahatma Gandhi University, Kottayam

(Accredited with "A" Grade by NAAC)

Equal Employment Opportunity Policy

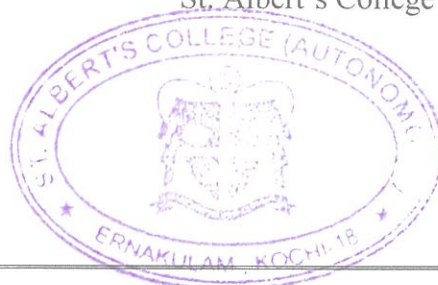
Revised/Approved on: 08-07-2021

Approved by: Chairman

St. Albert's College (Autonomous)

Prepared by:
Vice Chairman

Revised: 08-07-2021



Approved by:
Chairman

Revision number: 1

Equal Employment Opportunity Policy

Policy Statement

St. Albert's College (Autonomous) has to provide equal employment opportunity to all qualified persons without discrimination on the basis of age, sex, race, disability, marital status or religion in accordance with applicable local, state and national laws and regulations.

Objective

The objective of the Equal Opportunity Policy is to support the attraction and retention of employees that contribute most to the development of St. Albert's College (Autonomous).

Process

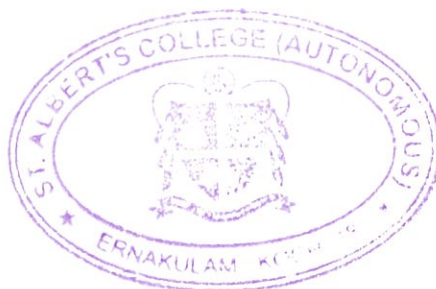
The Equal Opportunity Employment process is reflected throughout St. Albert's College's (Autonomous) staff recruitment and retention processes.

St. Albert's College (Autonomous) provides equal employment opportunity to all qualified persons without discrimination on the basis of age, sex, race, disability, marital status or religion in accordance with applicable local, state and national laws and regulations. St. Albert's College (Autonomous) will make reasonable job accommodation for persons with disabilities who can perform the essential functions of the position for which they are qualified and selected.

All employment and promotion decisions will be based solely upon individuals' qualifications, experience, prior contribution and demonstrated capacity to perform at higher or improved levels of performance and will be in accordance with the principle of equal employment opportunity. St. Albert's College (Autonomous) will take whatever affirmative action is necessary to attract and retain qualified persons.

Prepared by:
Vice Chairman

Revised: 08-07-2021



Approved by:
Chairman

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